



ALLUVIAN

Capability Statement



About Us

Alluvian is a newly established Western Australian owned contractor based in Cue, WA, delivering civil construction, earthworks, and mining support services.

Founded on the combined expertise of Riad Annane and Simeon Selsmark, Alluvian draws on decades of experience across the civil, mining, and mechanical sectors.

Together, we have supported Tier 1 and mid-tier miners across the Pilbara, Gascoyne, Goldfields, and Mid West, delivering projects ranging from contract mining operations to infrastructure, rehabilitation, and processing plant works.

We are committed to supporting local communities and striving for Indigenous engagement, creating opportunities for employment, training, and procurement wherever possible.

Core Capabilities

- Bulk Earthworks – cut-to-fill, pads, embankments, clearing, topsoil management.
- Tailings Dam Construction – new builds, lifts, wall raising, and ongoing maintenance.
- Ore Re-handle & Rock Breaking – efficient ore movement and material handling.
- Exploration Pads – drill pads, sumps, and access tracks for exploration programs.
- Mine & Waste Dump Rehabilitation – reshaping, capping, and revegetation works.
- Road Maintenance & Civil Works – haul roads, access roads, drainage, culvert installation, and floodways.
- Plant Maintenance & Rebuilds – mid-life rebuilds, preventative maintenance, on-site workshops, and heavy equipment servicing
- Plant Hire & Operators – supply of dozers, excavators, loaders, breakers, dump trucks, graders, rollers, and water carts with experienced operators.
- Heavy Transport & Mobilisation – capability to mobilise plant and equipment efficiently, supported by our team based in Cue, WA.

Leadership Profiles

Riad Annane - Director, Civil & Mining Projects

- 25+ years experience in civil construction and mining project management.
- Successfully project managed contract mining operations across multiple gold mines in the Gascoyne and Goldfields regions.
- Delivered highway construction, bulk earthworks, tailings dams, mine rehabilitation, and infrastructure projects for leading miners and government agencies.
- Recognised for strong leadership, safety, and reliable delivery of complex projects.

Simeon Selsmark - Director, Mechanical & Plant Hire Services

- 20+ years experience in mechanical, mining, and plant services, spanning both surface and underground operations across Western Australia.
- Experienced mechanical and plant services leader with a proven background in supporting mining and civil operations.
- Skilled in mobilising plant and equipment, overseeing maintenance programs, and ensuring reliable fleet performance.
- Delivered services including haul road construction, gold processing plant refurbishment and commissioning, site rehabilitation, and preventative maintenance for major mining fleets.
- Recognised for hands-on leadership, technical capability, and a commitment to safe, efficient delivery.

Our Values

- **Safety First** – a zero-harm mindset in everything we do.
- **Reliability** – consistent delivery to specification, on time, every time.
- **Innovation** – smarter, more efficient approaches to civil and mining works.
- **Adaptability** – flexible solutions tailored to client and site needs.
- **Community & Indigenous Engagement** – supporting local communities and striving to create opportunities for Aboriginal people and businesses.

Why Alluvian?

- **Experienced** – decades of combined expertise in civil, mining, and mechanical services.
- **Reliable** – a track record of supporting projects safely, on time, and to a high standard.
- **Adaptable** – resources, systems, and people scaled to suit projects across regional and remote WA.
- **Comprehensive** – capability spanning civil construction, contract mining, plant operations, and maintenance.
- **Local Advantage** – strategically based in Cue with modern workshop facilities for efficient support and successful project delivery.
- **Indigenous Engagement** – We have a policy to actively partner with local Aboriginal communities, creating employment pathways, training opportunities, and supply chain participation that deliver lasting social and economic benefits.